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02/10/2025 Trial
Defendant Exhibit No.

Greene County Profile

Alabama Department of Labor
Labor Market Information Division

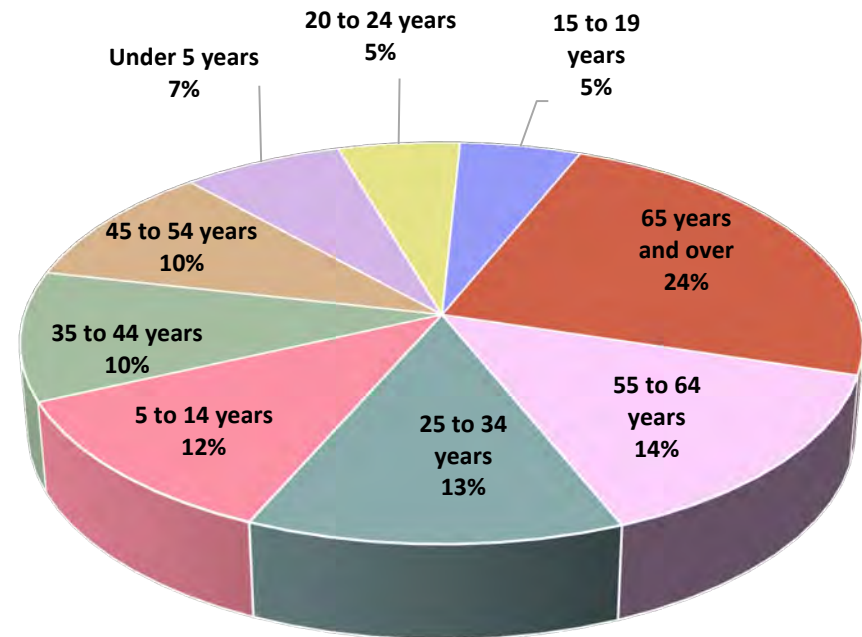
Demographics

American Community Survey Average Population Estimates for 2018-2022

Age	Estimate
Under 5 years	544
5 to 14 years	891
15 to 19 years	410
20 to 24 years	412
25 to 34 years	976
35 to 44 years	801
45 to 54 years	760
55 to 64 years	1,088
65 and older	1,824

Total Population
7,706

Population By Age Group:



Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP05: Demographic and Housing Estimates

Demographics

American Community Survey Average Population Estimates for 2018-2022

School Enrollment	Estimate
Population 3 years and over enrolled in school	1,643
Nursery school, preschool	109
Kindergarten	290
Elementary school (grades 1-8)	697
High school (grades 9-12)	393
College or graduate school	154
Educational Attainment	Estimate
Population 25 years and over	5,449
Less than 9 th grade	836
9 th to 12 th grade, no diploma	836
High school graduate (includes equivalency)	2,023
Some college, no degree	1,112
Associate's degree	416
Bachelor's degree	579
Graduate or professional degree	332

Source: U.S. Census Bureau, 2018-2022 5-Year American Community Survey Table DP02: Selected Social Characteristics in the United States

Unemployment Data

November 2023 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Bibb	8,916	8,697	219	2.5%	1,661	1,880
Fayette	6,765	6,552	213	3.1%	1,389	1,602
Greene	2,833	2,702	131	4.6%	654	785
Hale	6,218	6,030	188	3.0%	989	1,177
Lamar	5,815	5,647	168	2.9%	836	1,004
Marengo	7,676	7,433	243	3.2%	1,628	1,871
Pickens	8,001	7,772	229	2.9%	1,982	2,211
Sumter	4,752	4,582	170	3.6%	1,022	1,192
Tuscaloosa	107,302	104,876	2,426	2.3%	26,953	29,379

Unemployment + Underemployment = Potential Available Labor Pool

Source: LAUS data, County Unemployment Rates, Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data.
Underemployment in Alabama WIA Areas, Published September 2023, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Initial Claims by Occupation 2023, Annual

Occupation	Number Unemployed	Occupation	Number Unemployed
Cashiers	26	Electrical and Electronic Engineering Technologists and Technicians	5
Customer Service Representatives	23	Cooks, Fast Food	5
Team Assemblers	23	Cooks, Restaurant	5
Helpers--Production Workers	23	Retail Salespersons	5
Maids and Housekeeping Cleaners	21	Sales Reps, Wholesale & Mfg, Exc. Technical & Scientific Products	5
Security Guards	13	Supervisors of Office and Administrative Support Workers	5
Stockers and Order Fillers	11	Inspectors, Testers, Sorters, Samplers, and Weighers	5
Production Workers, All Other	11	Laborers and Freight, Stock, and Material Movers	5
Heavy and Tractor-Trailer Truck Drivers	11	Material Moving Workers, All Other	5
Tellers	8	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	4
Industrial Truck and Tractor Operators	8	Office Clerks, General	4
Nursing Assistants	7	Maintenance and Repair Workers	4
Teacher Assistants	6	Prepress Technicians and Workers	4
Gambling Service Workers, All Other	6	Public Relations and Fundraising Managers	3
Construction Laborers	6	Gambling Managers	3



Source: Unemployment Insurance Reports

Help Wanted OnLine® Annual Job Postings

2023 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Retail Salespersons	10	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	2
Merchandise Displayers & Window Trimmers	7	Mechanical Engineers	2
Supervisors of Retail Sales Workers	7	Physicians, All Other	2
Customer Service Representatives	6	Nursing Assistants	2
Fast Food & Counter Workers	4	Roustabouts, Oil & Gas	2
Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	4	Secretaries & Administrative Assistants, Except Legal, Medical, & Executive	2
Cashiers	4	Office Clerks, General	2
Postal Service Clerks	4	Construction Laborers	2
Bus & Truck Mechanics & Diesel Engine Specialists	4	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	2
Maintenance & Repair Workers, General	4	Butchers & Meat Cutters	2
Heavy & Tractor-Trailer Truck Drivers	4	Food Service Managers	1
Managers, All Other	3	Cost Estimators	1
Tire Repairers & Changers	3	Human Resources Specialists	1
Machine Feeders & Offbearers	3	Statisticians	1
General & Operations Managers	2	Civil Engineers	1



SourceThe Conference Board-Burning Glass Help Wanted OnLine

Expected Worker Shortfall

	2020-2030	2020-2035
Total Population Growth	-14.3%	-21.1%
Age 20-64 Population Growth	-14.3%	-21.4%
Nonagricultural Job Growth	-3.7%	-3.3%
Worker Shortfall	10.7%	18.1%
Worker Shortfall	211	358

Note: A negative Worker Shortfall indicates a projected surplus of workers versus available jobs.

► Source: Center for Business and Economic Research (CBER), University of Alabama

Occupational Wages

Greene County Average Hourly Wage All Occupations

Entry	Median	Mean	Experienced
\$10.98	\$16.12	\$20.49	\$25.24

Greene County Average Hourly Wage Manufacturing

Entry	Median	Mean	Experienced
NA	NA	NA	NA

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

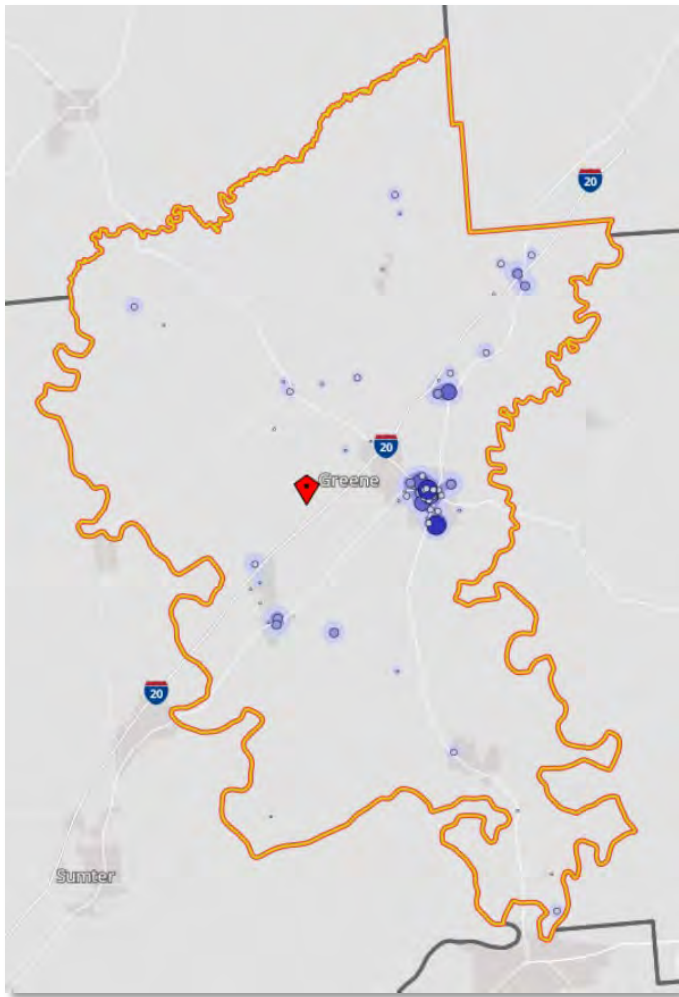
Occupational Wages

Annual Salary Area Comparison

	Entry	Median	Mean	Experienced
Alabama				
Total	\$27,775	\$47,005	\$61,395	\$78,205
Manufacturing	\$30,764	\$45,305	\$55,077	\$67,233
Greene County				
Total	\$22,839	\$33,527	\$42,621	\$52,513
Manufacturing	NA	NA	NA	NA
Tuscaloosa County				
Total	\$26,149	\$42,272	\$53,019	\$66,453
Manufacturing	\$36,916	\$55,393	\$59,894	\$71,384
Jefferson County				
Total	\$27,585	\$45,980	\$59,514	\$75,480
Manufacturing	\$33,496	\$48,103	\$55,159	\$65,990

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2022 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2021 Workforce Characteristics

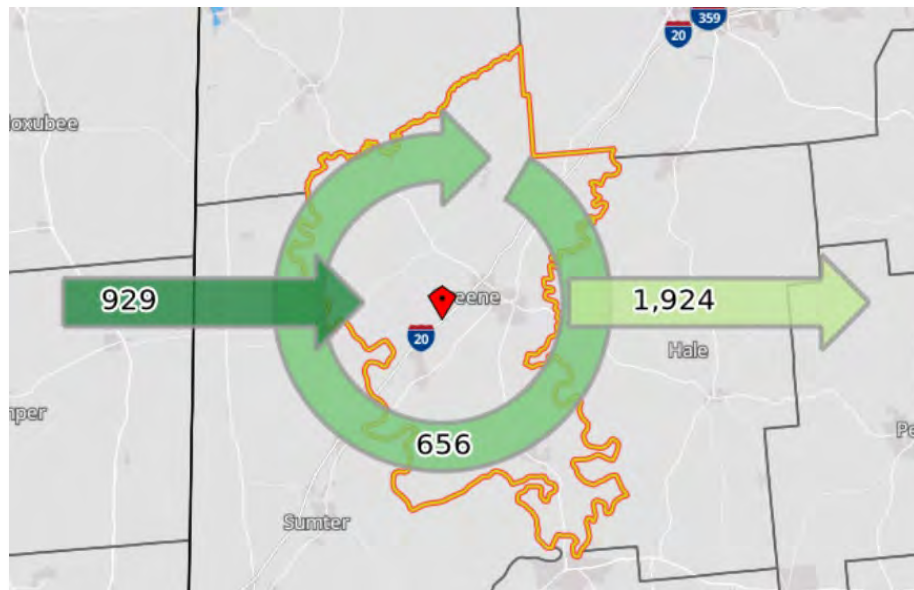


Jobs by Worker Age	Count	Share
Age 29 or younger	288	18.2%
Age 30 to 54	825	52.1%
Age 55 or older	472	29.8%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	205	12.9%
High school or equivalent, no college	430	27.1%
Some college or Associate degree	424	26.8%
Bachelor's degree or advanced degree	238	15.0%
Educational attainment not available (workers aged 29 or younger)	288	18.2%
Jobs by Worker Sex	Count	Share
Male	799	50.4%
Female	786	49.6%
Jobs by Earnings	Count	Share
\$1,250 per month or less	279	17.6%
\$1,251 to \$3,333 per month	661	41.7%
More than \$3,333 per month	645	40.7%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Labor Force Characteristics



Outflow Job Characteristics	Count	Share
External Jobs Filled by Residents	1,924	100.0%
Workers Aged 29 or younger	517	26.9%
Workers Aged 30 to 54	1,007	52.3%
Workers Aged 55 or older	400	20.8%
Workers Earning \$1,250 per month or less	387	20.1%
Workers Earning \$1,251 to \$3,333 per month	778	40.4%
Workers Earning More than \$3,333 per month	759	39.4%
Workers in the "Goods Producing" Industry Class	484	25.2%
Workers in the "Trade, Transportation, and Utilities" Industry Class	432	22.5%
Workers in the "All Other Services" Industry Class	1,008	52.4%

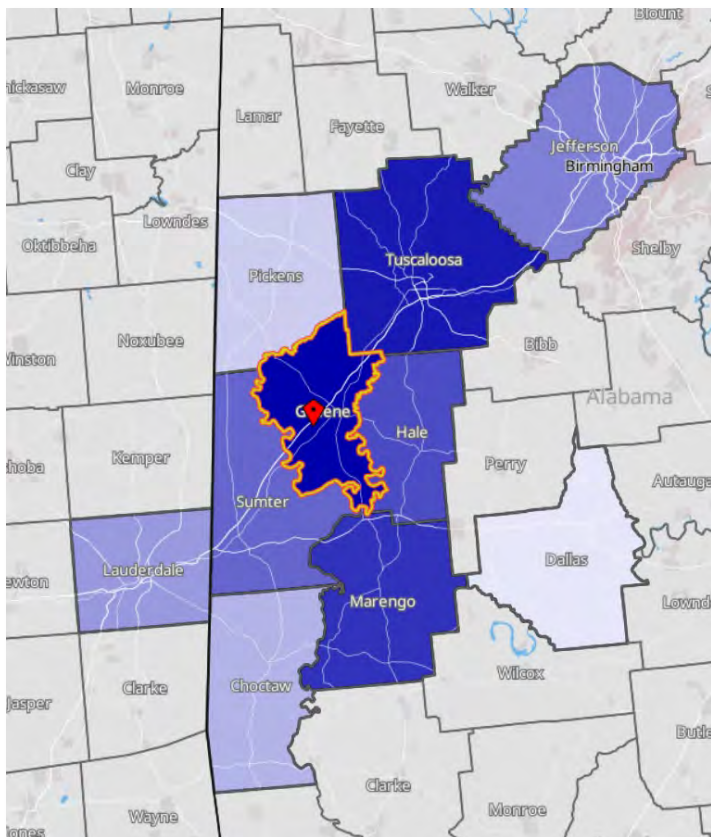
**Live in the County
but Work Elsewhere**
74.6%

**Live and Work
in the County**
25.4%

► Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Live who Work in This County



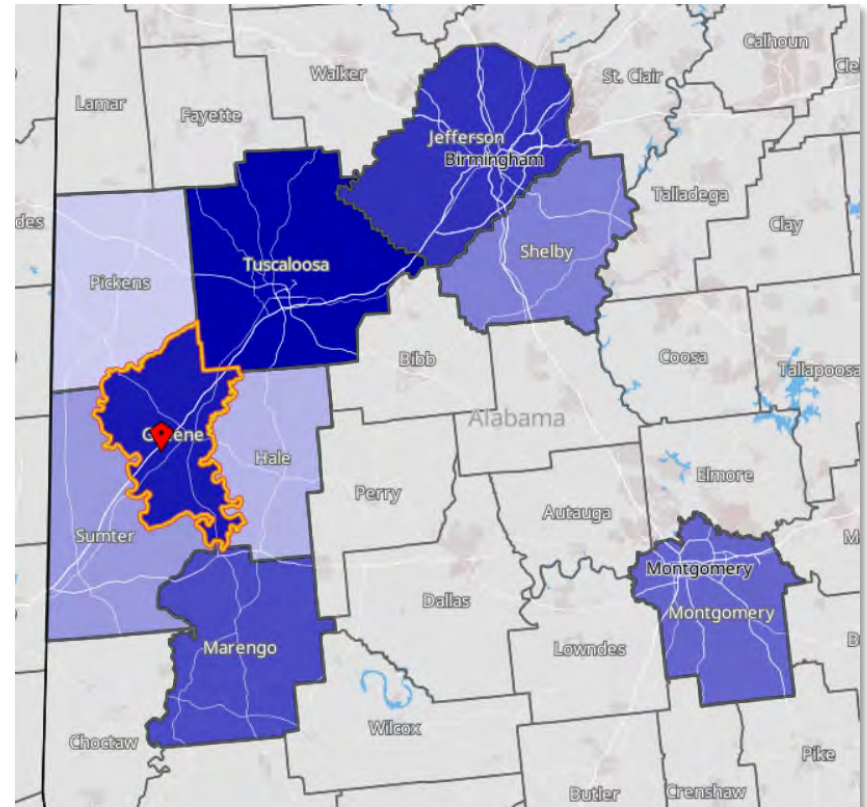
	Count	Share
Greene County, AL	656	41.4%
Tuscaloosa County, AL	213	13.4%
Marengo County, AL	134	8.5%
Hale County, AL	127	8.0%
Sumter County, AL	92	5.8%
Jefferson County, AL	31	2.0%
Lauderdale County, MS	26	1.6%
Choctaw County, AL	21	1.3%
Pickens County, AL	16	1.0%
Dallas County, AL	14	0.9%
All Other Locations	255	16.1%

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

2021 Commuting Patterns

Where People Work who Live in This County

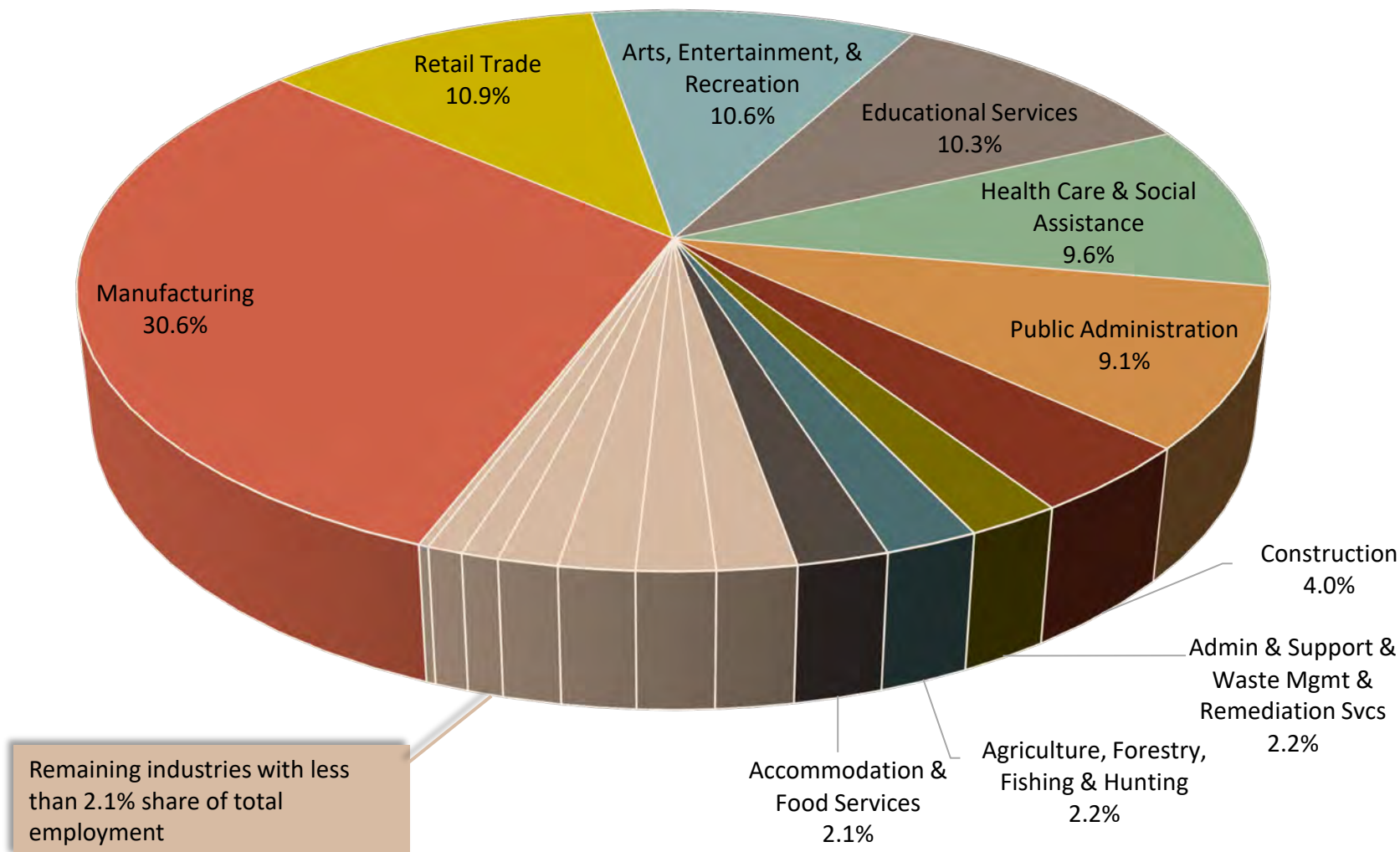
	Count	Share
Tuscaloosa County, AL	750	29.1%
Greene County, AL	656	25.4%
Jefferson County, AL	234	9.1%
Marengo County, AL	227	8.8%
Montgomery County, AL	130	5.0%
Shelby County, AL	71	2.8%
Sumter County, AL	50	1.9%
Hale County, AL	38	1.5%
Pickens County, AL	28	1.1%
Madison County, AL	24	0.9%
All Other Locations	372	14.4%



Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

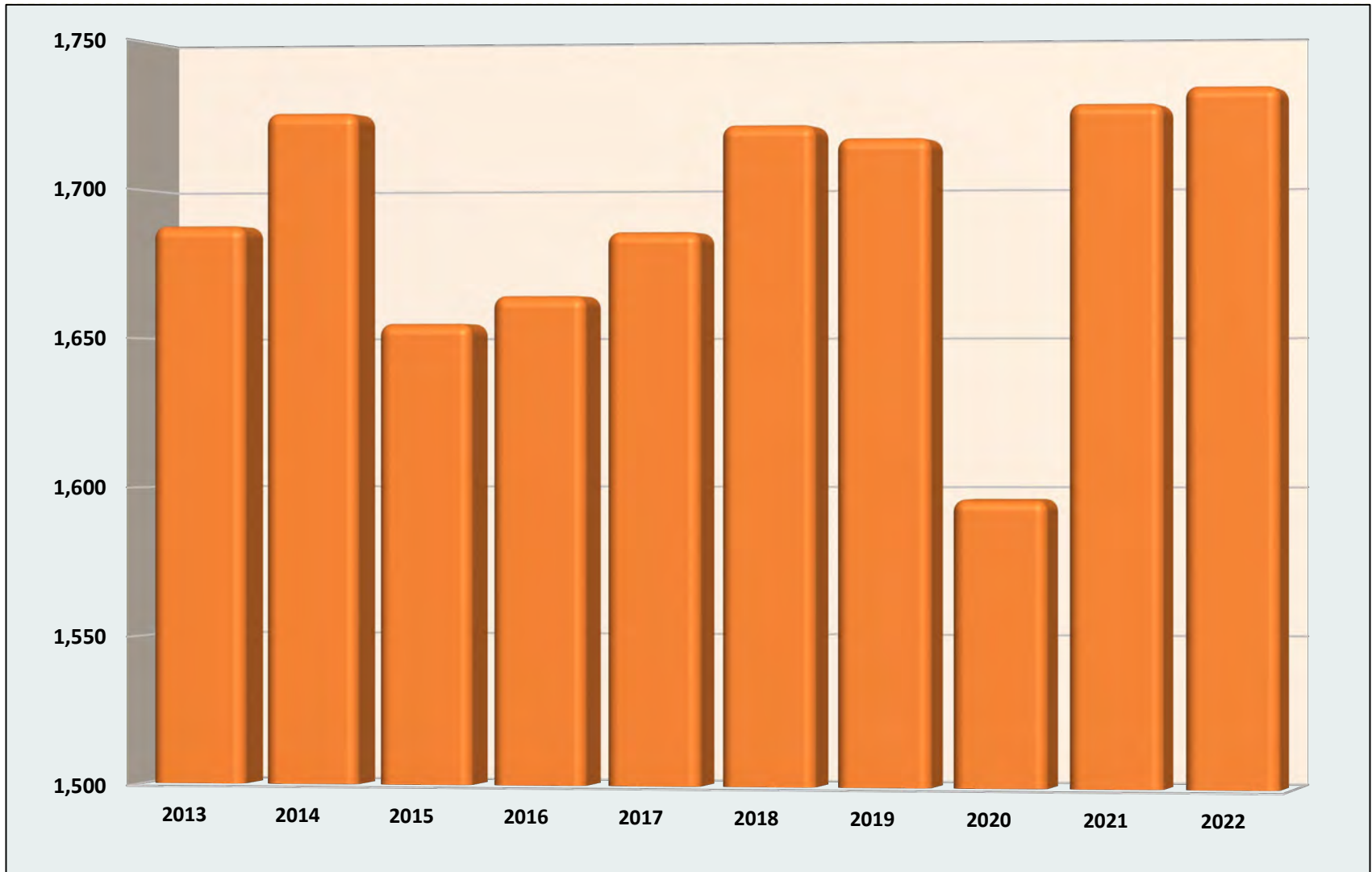
Greene County Industry Distribution

2022



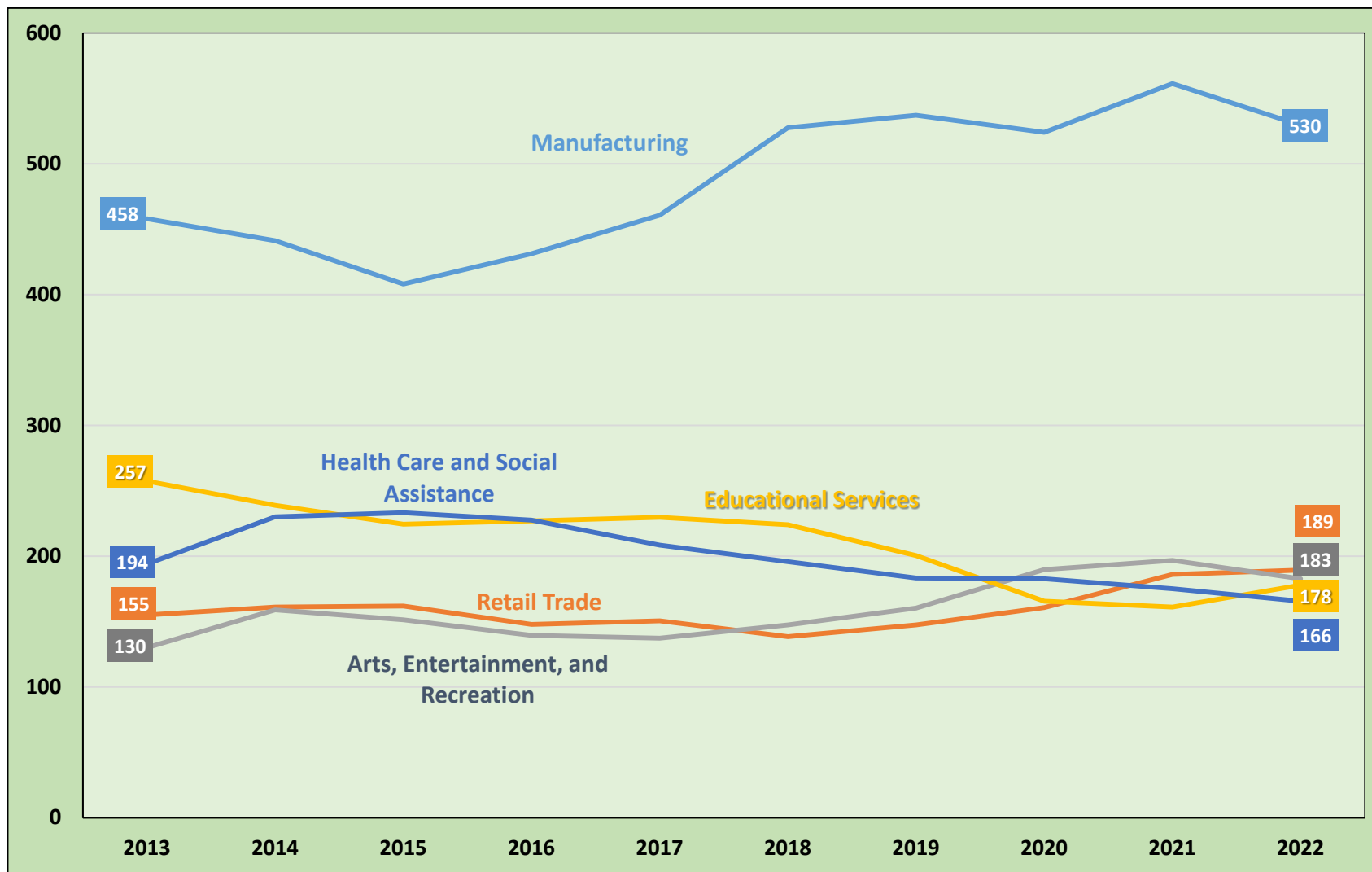
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Total Employment Trend



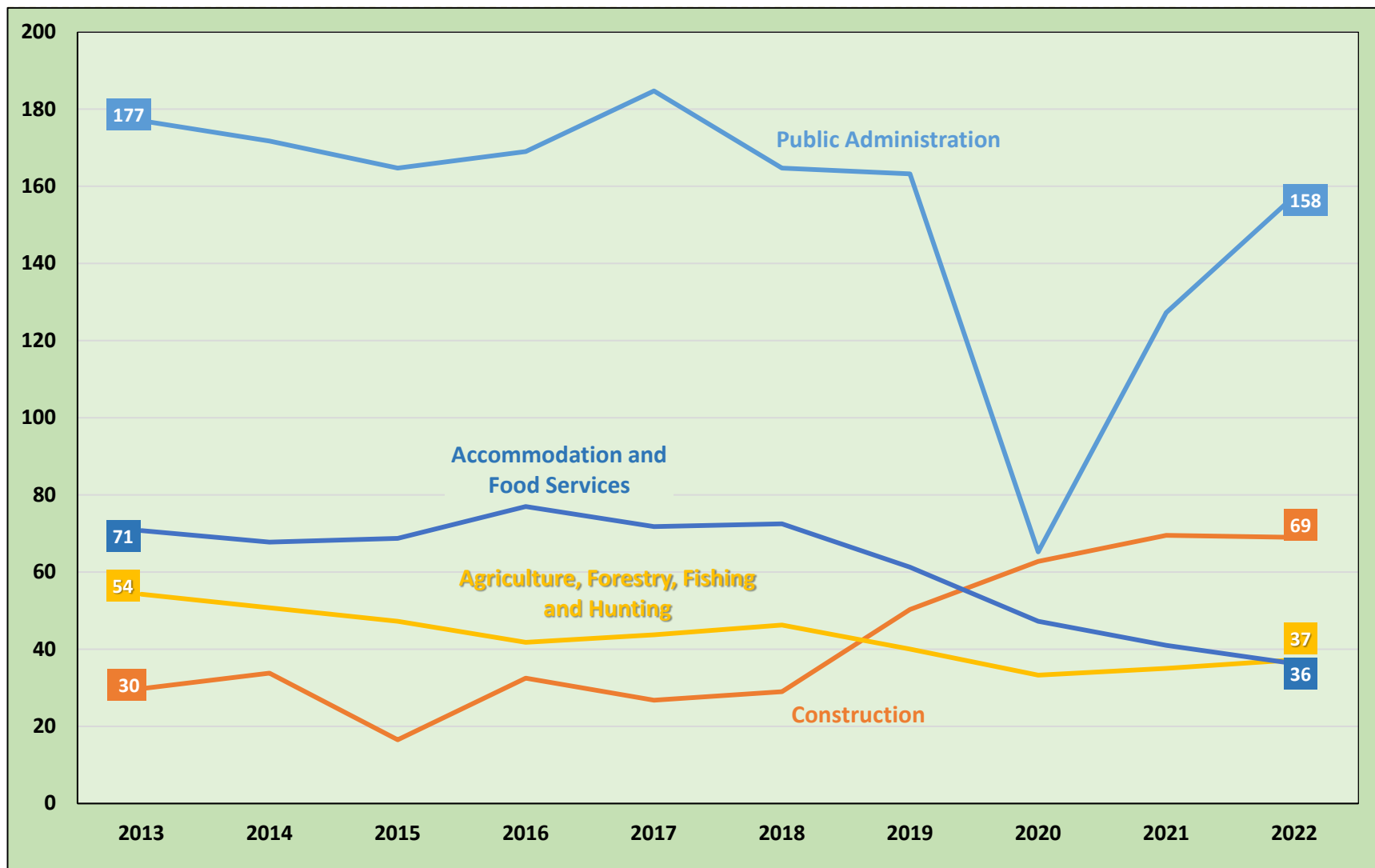
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division. .

Industry Sector Employment Trends



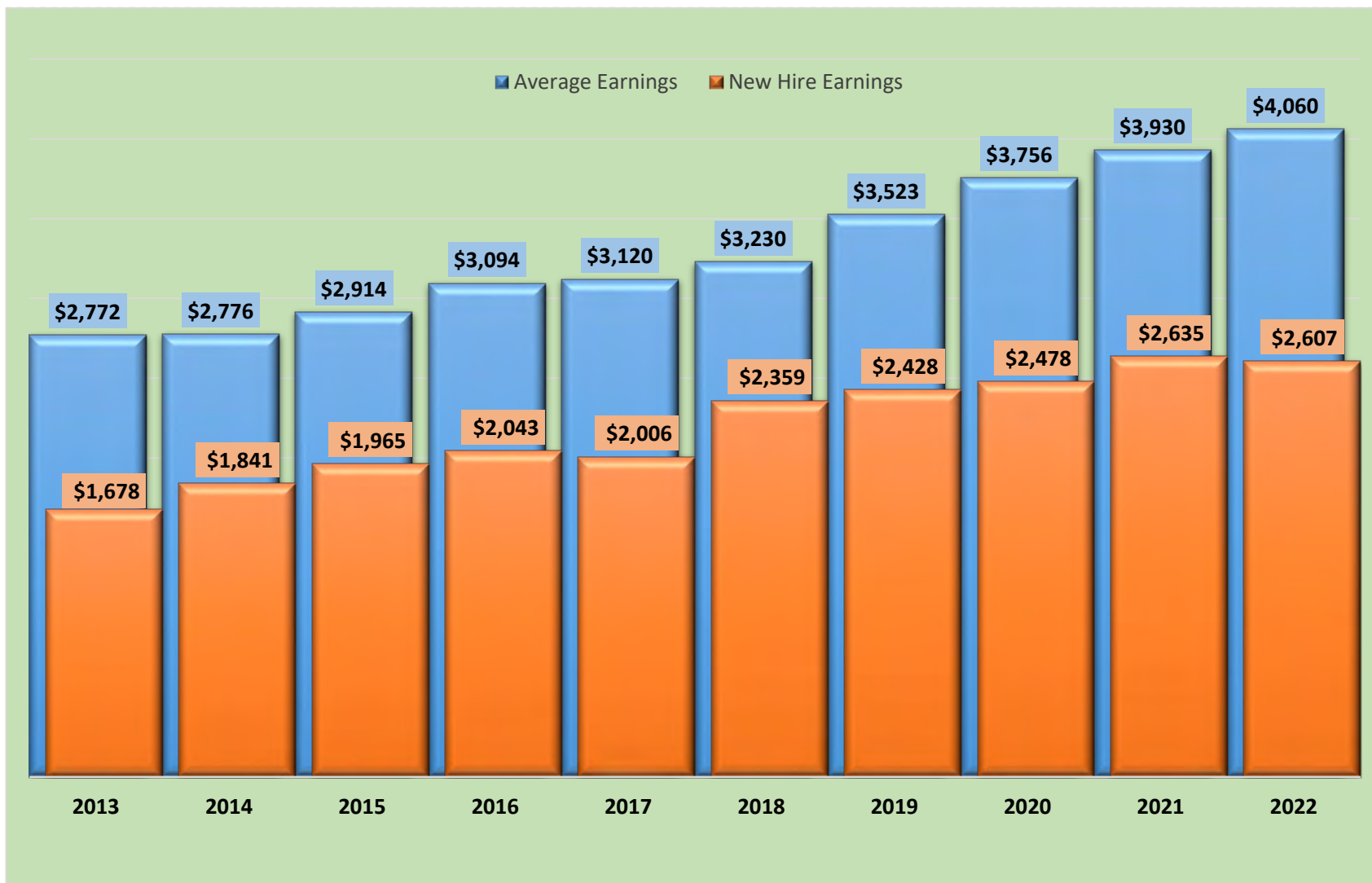
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Industry Sector Employment Trends



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Average Monthly Earnings Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2021-2022 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Greene County High School	58	20	3	0	4	7	19	1

► Source: Alabama Commission on Higher Education; 2022 High School Report.

Postsecondary Education

Fall 2022 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Greene County		# Undergrads	# First-Time Freshman
Major	Grand Total	219	44
Undeclared/NotReported		59	4
Liberal Arts and Sciences/Liberal Studies		29	11
General Studies		17	4
Business Administration and Management, General		13	2
Registered Nursing/Registered Nurse		11	4
Teacher Education, Multiple Levels		7	0
Mechanical Engineering		6	3
Multi-/Interdisciplinary Studies, Other		6	1
Biology/Biological Sciences, General		5	3
Child Care and Support Services Management		5	1
Communication and Media Studies, Other		3	0
Computer and Information Sciences, General		3	1
Engineering Technologies/Technicians, General		3	1
Psychology, General		3	0
Salon/Beauty Salon Management/Manager		3	0

Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Postsecondary Education

Summer 2021 thru Spring 2022 Completions of Students from Alabama Public
Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post- Bachelor	Master	Post-Master	Doctoral	Greene Total	* State Totals
Business Administration and Management, General	0	0	0	0	2	0	2	0	0	4	2,201
Registered Nursing/Registered Nurse	0	0	1	0	2	0	0	0	0	3	3,814
Biology/Biological Sciences, General	0	0	0	0	2	0	0	0	0	2	715
Communication and Media Studies, Other	0	0	0	0	1	0	1	0	0	2	93
Computer and Information Sciences, General	0	0	0	0	2	0	0	0	0	2	1,304
Exercise Science and Kinesiology	0	0	0	0	1	0	1	0	0	2	309
Industrial Mechanics and Maintenance Technology/Technician	1	0	1	0	0	0	0	0	0	2	793
Marketing/Marketing Management, General	0	0	0	0	1	0	1	0	0	2	659
Psychology, General	0	0	0	0	2	0	0	0	0	2	836
African-American/Black Studies	0	0	0	0	1	0	0	0	0	1	5
Architectural Engineering	0	0	0	0	1	0	0	0	0	1	125
Chemistry, General	0	0	0	0	1	0	0	0	0	1	151
Child Care and Support Services Management	0	0	1	0	0	0	0	0	0	1	475
Culinary Arts/Chef Training	0	0	1	0	0	0	0	0	0	1	86
Education, Other	0	0	0	0	0	0	0	0	1	1	49

► Source: Alabama Commission on Higher Education: Workforce Development, Potential Workforce by County.

Questions???

Alabama Department of Labor
Labor Market Information Division

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